

MCP SERVER

NO CODE

CLOUD HOSTED

# Ashby MCP for AI Agents

## Manage Candidate Pipelines and Job Openings

Ashby MCP connects your AI client directly to a full-featured Applicant Tracking System. Use natural conversation to manage the entire recruiting pipeline, from listing and creating candidate profiles to retrieving detailed interview feedback and coordinating job openings.

**A+** Quality Score 100/100

applicant-tracking

talent-acquisition

hiring-pipeline

candidate-management

recruitment-automation

scheduling



# The connectivity layer between AI and the world's software.



Vinkius sits between AI and every application. All communication passes through Vinkius Cloud via the Model Context Protocol (MCP) — with governance, observability, and security at every layer.

# Your AI Connections Run Through Vinkius Cloud

The world's largest  
managed MCP catalog

Vinkius is the connectivity layer where AI connects to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

*The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.*

— Architecture principle

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## Four Pillars of the Vinkius Runtime

### 01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

### 03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

### 02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

### 04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

**AES-256**

Encryption at rest

**Ed25519**

PKI vault signatures

**24h TTL**

Ephemeral session keys

**V8 Isolate**

Sandboxed execution

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## One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

`https://edge.vinkius.com/{token}/mcp`

Claude



Cursor



VS Code



Windsurf



Grok



Gemini

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## Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

### 01 — Ed25519 PKI Vault

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

### 02 — V8 Isolate Sandboxing

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

### 03 — SSRF Guard

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

### 05 — Cryptographic Audit Trail

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

### 04 — DLP & PII Redaction

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

### 06 — Honeypot Trap System

Phantom credentials are injected into isolated environments. If a honeypot is used outside Vinkius infrastructure, the server is quarantined instantly.

## Emergency Kill Switch

EU AI Act Art. 14(1)  
Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

#### 01 — Server deactivated

The MCP server is immediately taken offline across the entire cluster.

#### 02 — All tokens revoked

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

#### 03 — WebSocket connections killed

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

## Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

**Control Plane**

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

**FinOps**

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

**Firewall & DLP**

PII redaction activity, sensitive data protection counters, and security event timeline.

**Agent Activity**

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

**Tool Health**

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

**Incident Log**

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

Get started at [cloud.vinkius.com](https://cloud.vinkius.com) — connect your AI agent in under 60 seconds.

# Ashby MCP

10 tools available  
Cloud-hosted on Vinkius

You can take control of your entire hiring process using only chat commands. Instead of toggling between browser tabs—one for job postings, another for candidate status, and a third for interview notes—your AI acts as the dedicated talent coordinator.

Need to know if Jane Smith is ready for the next round? Your agent can retrieve her full profile metadata and application details instantly. Want to check department-wide hiring health? You can list all open jobs and departmental directories in one query. The system also lets you programmatically manage candidates, creating new records or updating their status based on simple conversation.

This MCP makes your AI client an active participant in recruiting. Whether you're a sourcer needing to quickly build out candidate records or an HR ops specialist tracking user permissions, the power is conversational. This connection lives within the Vinkius catalog, allowing any compatible agent—like Claude, Cursor, or Windsurf—to access this deep pool of talent data without ever leaving your primary workspace.

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## Core Capabilities

### 01 — List and manage candidate profiles

Lists all candidates or creates entirely new candidate records within the Ashby system.

### 03 — Get full candidate information

Fetches all available data points for one candidate using their ID or name.

### 02 — Retrieve application status details

Gets detailed metrics for a specific job application to track its progress.

### 04 — Get open job details

Retrieves the complete description and status of a particular role posting.

**05 — List multiple applications**

Generates an overview listing several applications across different roles or departments.

**07 — List interview feedback reports**

Gathers and lists all submitted performance feedback from interviews for review.

**09 — List open job listings**

Retrieves a comprehensive list of all available jobs across the company structure.

**06 — List candidate directory**

Provides a full, current list of every candidate in your talent pool.

**08 — List scheduled interviews**

Provides an overview of planned or completed interview events.

**10 — List internal users directory**

Provides a listing of internal employees, such as recruiters or hiring managers.

# One Click on Vinkius — From Prompt to Execution

Available at [vinkius.com/mcp/ashby-alternative](https://vinkius.com/mcp/ashby-alternative) — connect your AI agent in three steps.

- 01** Subscribe to this MCP on Vinkius. Once connected, retrieve your API Key from the Ashby dashboard (Admin > API Keys).
- 02** Give a simple command to your AI client: 'List all candidates who applied for the Senior Developer role last month.'
- 03** Your agent processes the request and returns a structured list of candidate profiles and their current application statuses.

The bottom line is that you get immediate, deep access to Ashby's talent data through natural language prompts, making your AI client act like an internal HR expert.

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## Built For

Recruiters and Hiring Managers who spend too much time switching between multiple systems just to get a candidate's full story. This MCP helps you keep the talent pipeline moving without context-switching.

### Technical Recruiter

Needs to instantly retrieve summaries of high-fidelity profile metadata or use natural language commands to update an applicant's stage in the funnel.

### Hiring Manager

Must check interview feedback and pipeline health across different departments without having to log into a separate reporting dashboard.

### HR Operations Specialist

Needs to automate oversight of job postings, track user permissions, or get physical office locations using simple AI queries.

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## What Changes When You Connect

- 01** Stop manually toggling between tabs. Use commands like 'list\_ashby\_candidates' to instantly get a full candidate summary, giving you immediate visibility.

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- 02 Never lose track of where a candidate stands. You can use 'get\_ashby\_application' and 'list\_ashby\_applications' to check detailed status metrics in real time.

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  - 03 Summarize interviews faster than ever. Use 'list\_ashby\_feedback' to pull all high-fidelity reports, summarizing performance and sentiment for a quick decision.

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  - 04 Keep your organization view perfect. Pull complete directories of open jobs and departments using 'list\_ashby\_jobs' or 'list\_ashby\_users', keeping everyone on the same page.

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  - 05 Streamline initial intake. Use the 'create\_ashby\_candidate' tool to generate new records instantly, making them available for job linking right away.
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## Real-World Applications

### Quickly assessing a batch of applicants

A recruiter needs to see how 10 candidates fared in the last month. They ask their agent to list all applications and feedback, letting them compare 'list\_ashby\_applications' results against 'list\_ashby\_feedback' reports without opening ten separate dashboards.

### Onboarding a new high-potential candidate

A sourcer finds an excellent passive candidate. They ask the agent to 'create\_ashby\_candidate', immediately adding them to the system, and then list all relevant open jobs using 'list\_ashby\_jobs' for instant matching.

### Coordinating a departmental hiring kickoff

A hiring manager needs an overview of who is available to interview. They ask the agent to list all open jobs and then cross-reference that with 'list\_ashby\_users' to ensure they know exactly which department heads are ready.

### Reviewing a final-round interview pool

The team needs consensus on three finalists. They prompt the agent to retrieve detailed feedback reports via 'list\_ashby\_feedback' and also check their scheduled interviews using 'list\_ashby\_interviews'.

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# Patterns to Avoid

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## Manually searching candidate status

### X AVOID

Logging into the Ashby UI, filtering by department, then clicking on each individual profile to check their current application stage and interview status.

### ✓ INSTEAD

Instead, ask your AI client to 'list\_ashby\_candidates' combined with a query for recent applications. This provides an immediate overview of all statuses in one go.

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## Forgetting to update user directories

### X AVOID

Assuming the HR team has updated the internal directory, resulting in calling the wrong hiring manager or department.

### ✓ INSTEAD

Use 'list\_ashby\_users' first. This ensures your agent pulls only current and correct contact information before you coordinate any interviews.

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## Mixing up job IDs

### X AVOID

Copying a job ID from an email, but having to switch tabs or search the job directory just to confirm if that ID is still active.

### ✓ INSTEAD

Use 'list\_ashby\_jobs' first. This verifies the current status and details of all open roles before you proceed with any scheduling or candidate linking.

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# The Right Fit

You should use this MCP if your recruiting workflow involves coordinating data from multiple distinct areas, like applications, job boards, user directories, and interview reports. If your main pain point is context switching—jumping between tabs to get a full picture of one person or process—this is for you. Don't use it if you simply need to write a basic candidate profile; that's what the core Ashby system handles fine. Also, don't rely on this MCP just for general HR documentation; stick to using 'list\_ashby\_users' when you need operational data like office locations or departmental roles.

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## Ashby MCP: Managing Candidate Profiles with AI Agents

Right now, managing a candidate is a tedious mess. You open the ATS to check their application status; then you switch to a separate calendar view for interview dates; and finally, you click into a third tab to read feedback reports from the hiring manager. Copying data across these tabs takes time and invites errors.

With this MCP, your agent acts as the master dashboard. You simply ask, 'Give me Jane Smith's full file.' The system pulls together her profile metadata, current application status, and all interview notes into one conversational summary. It gives you a single, reliable source of truth.

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## Ashby MCP: Coordinating Job Openings with AI Agents

When coordinating hiring efforts, finding out what jobs are active and who the department leads are is a manual pain. You have to check the job board, then manually look up every manager in an internal directory just to confirm if they're still relevant.

Now, your agent handles that coordination. You prompt it to 'list\_ashby\_jobs' and follow up with 'list\_ashby\_users'. It delivers a perfectly coordinated view of open roles tied directly to the current departmental leadership, ensuring every action is accurate.

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# Ashby: 10 Tools for Recruiting & ATS Automation

Use these tools to perform actions like listing candidates, retrieving application details, or creating new user profiles within Ashby.

#	TOOL	DESCRIPTION
01	<code>create_ashby_candidate</code>	Generates a brand new candidate profile within Ashby's system.
02	<code>get_ashby_application</code>	Retrieves specific details about a single job application.
03	<code>get_ashby_candidate</code>	Fetches all detailed information for one candidate by name or ID.
04	<code>get_ashby_job</code>	Retrieves the full details of a specific open job posting.
05	<code>list_ashby_applications</code>	Lists multiple applications and their current status across the platform.
06	<code>list_ashby_candidates</code>	Provides a comprehensive directory listing of all candidates in your database.
07	<code>list_ashby_feedback</code>	Gathers and lists submitted feedback reports from candidate interviews.
08	<code>list_ashby_interviews</code>	Provides a list of scheduled and past interview events for tracking purposes.
09	<code>list_ashby_jobs</code>	Retrieves an overview of all currently open job listings across the company.
10	<code>list_ashby_users</code>	Lists internal users, such as recruiters and hiring managers, within your organization.

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# See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

- U** Show me all candidates who applied for software engineering last quarter and haven't had an interview yet.



## Candidate Funnel Report: Software Engineering

- **Total Applicants:** 45
- **Interviews Scheduled/Completed:** 12
- **Candidates Needing Follow-Up (No Interview):** 33

Here are three names to review:

CANDIDATE	APPLICATION DATE	STATUS	NEXT ACTION
@userX	2024-10-05	Applied	Schedule Initial Call
Jane Doe	2024-09-18	In Review	N/A
John Smith	2024-10-22	Pending Docs	Follow up on materials

Do you want me to get the detailed application status for John Smith?

**U** Find all open jobs in Marketing and Engineering departments.



### Current Open Roles

Based on the latest directory, here are the active openings:

- **Marketing:**
  - \* Content Strategist (ID: job\_102)
  - \* SEO Specialist (ID: job\_103)
- **Engineering:**
  - \* Backend Developer II (ID: job\_245)
  - \* DevOps Engineer (ID: job\_246)

I can pull the hiring manager's contact details for any of these roles if you need them.

**U** What were the key takeaways from the last round of interviews?



### Interview Feedback Summary

Reviewing the reports from the last week (from @user3 and @user5):

- **Overall Sentiment:** Positive. Strong technical skills noted across candidates.
- **Key Strength:** All reviewers highlighted excellent problem-solving abilities during live coding sessions.
- **Areas for Improvement:** Some feedback pointed to a need for more structured communication in presentation tasks.

The average 'Recommend' rating is currently 4.1/5 stars.

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## Frequently Asked Questions

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**01** How does the Ashby MCP help me track candidate progress?

It lets you check a candidate's status and all their application details instantly through conversation. You get a real-time view of where they are in your hiring funnel, without opening multiple dashboards.

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**02 Can I use the Ashby MCP to find open jobs?**

Yes. The MCP allows you to list all active job openings and retrieve specific details about any role using natural language prompts. This keeps your team fully updated on current needs.

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**03 What if I need feedback from past interviews?**

You can pull detailed reports of submitted interview feedback right into the chat. This lets you summarize performance and sentiment for multiple candidates quickly, which is huge for final-round decisions.

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**04 Is this MCP useful for HR operations tasks?**

Absolutely. You can use it to list internal users, check physical office locations, or automate oversight of job postings and user permissions using simple queries.

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**05 Does the Ashby MCP help me manage my candidate database?**

It does. Beyond just viewing records, you can also create entirely new candidate profiles within the system through conversation, keeping your data clean and ready to use.

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# Go Live in 60 Seconds

Get your connection token from [cloud.vinkius.com](https://cloud.vinkius.com), then paste the endpoint URL into any MCP-compatible client.

YOUR MCP ENDPOINT

```
https://edge.vinkius.com/[TOKEN]/mcp
```

CLIENT

WHERE TO CONFIGURE



Claude AI

Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint



Cursor

Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint



VS Code

Ctrl/Cmd+Shift+P → "MCP: Add Server" → add `"ashby-alternative": { "url": "..."}`



Windsurf

MCP Settings → `mcp_settings.json` → Add endpoint URL



ChatGPT

Settings → Tools & plugins → Add MCP server → Paste endpoint



Gemini

Extensions → Add MCP Server → Paste endpoint URL

ASK AN AI ABOUT THIS

Let your preferred AI explain this MCP server



Ask ChatGPT



Ask Claude



Ask Perplexity



Ask Gemini



Ask Grok



READY TO CONNECT

# Ashby is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and start building. No SDK. No deployment. Just results.

[Start at cloud.vinkius.com](https://cloud.vinkius.com) →

[vinkius.com](https://vinkius.com) · [support@vinkius.com](mailto:support@vinkius.com)

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