

MCP SERVER

NO CODE

CLOUD HOSTED

CATS ATS MCP for AI Agents

Manage and track entire talent acquisition pipelines with natural conversation.

CATS ATS MCP connects your AI agent directly into your Applicant Tracking System (ATS). This lets you manage the entire recruitment pipeline—from searching candidate profiles to reviewing open job orders and tracking recent activity—all through natural conversation.

A+ Quality Score 100/100

applicant-tracking

recruitment-workflow

candidate-sourcing

job-management

hiring-pipeline

talent-acquisition



The connectivity layer between AI and the world's software.



Vinkius sits between AI and every application. All communication passes through Vinkius Cloud via the Model Context Protocol (MCP) — with governance, observability, and security at every layer.

Your AI Connections Run Through Vinkius Cloud

The world's largest
managed MCP catalog

Vinkius is the connectivity layer where AI connects to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.

— Architecture principle

Four Pillars of the Vinkius Runtime

01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

AES-256

Encryption at rest

Ed25519

PKI vault signatures

24h TTL

Ephemeral session keys

V8 Isolate

Sandboxed execution

One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

`https://edge.vinkius.com/{token}/mcp`

Claude



Cursor



VS Code



Windsurf



Grok



Gemini

Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

01 — Ed25519 PKI Vault

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

02 — V8 Isolate Sandboxing

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

03 — SSRF Guard

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

05 — Cryptographic Audit Trail

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

04 — DLP & PII Redaction

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

06 — Honeypot Trap System

Phantom credentials are injected into isolated environments. If a honeypot is used outside Vinkius infrastructure, the server is quarantined instantly.

Emergency Kill Switch

EU AI Act Art. 14(1)
Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

01 — Server deactivated

The MCP server is immediately taken offline across the entire cluster.

02 — All tokens revoked

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

03 — WebSocket connections killed

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

Control Plane

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

FinOps

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

Firewall & DLP

PII redaction activity, sensitive data protection counters, and security event timeline.

Agent Activity

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

Tool Health

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

Incident Log

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

Get started at cloud.vinkius.com — connect your AI agent in under 60 seconds.

CATS ATS MCP

8 tools available

Cloud-hosted on Vinkius

This MCP gives your AI client full control over your CATS Applicant Tracking System, letting you handle complex hiring tasks without leaving your chat interface. Instead of juggling multiple tabs or running specialized reports, you talk to your agent about your talent pool. You can search candidate databases by name or status and pull up detailed profiles immediately. Need an overview of open roles? The MCP lets you list all job orders and check recent recruitment activity notes. It also maps out your client companies and associated contacts in the ATS. Everything is accessible through natural conversation, giving you real-time insights into who's applied, what jobs are active, and where candidates stand in the pipeline. You can access deep object relationships using the CATS v3 API structure directly from your agent. When combined with Vinkius, this MCP lets you connect your favorite AI client to thousands of other business systems, giving you a single pane of glass for all your HR workflows.

Core Capabilities

01 — Search and list candidate profiles

You can search the database by specific criteria or name to retrieve detailed information on any candidate.

03 — Review recruitment activities and notes

Pull up recent interactions, status changes, and internal notes across the entire hiring team's workflow history.

05 — Get specific candidate or job details

Fetches the full, granular record for a single candidate profile or a particular job order.

02 — List active job orders

Retrieves a comprehensive list of all current open positions and job orders within your system.

04 — Identify client companies and contacts

Lists all associated organizations and their key personnel within your ATS records.

One Click on Vinkius — From Prompt to Execution

Available at vinkius.com/mcp/cats-ats — connect your AI agent in three steps.

- 01** Subscribe to this MCP on Vinkius and provide your CATS v3 API Key (found in your account Administration).
- 02** Connect the MCP to your preferred AI client, like Cursor or Claude.
- 03** Ask your agent a question—for example, 'List all open roles in marketing' or 'Show me Sarah Miller's profile.' The agent uses the connected tools to pull and synthesize the data for you.

The bottom line is that you use natural language to trigger specific ATS actions and get structured data back without ever touching the main platform dashboard.

Built For

Recruiters, Headhunters, Hiring Managers, and HR Administrators who spend too much time switching between their ATS dashboard, email, and spreadsheets. If you're tired of clicking through multiple screens just to get a status update or compile a list of open roles, this MCP is for you.

Recruiter

You use it constantly to search the candidate database and pull up application statuses without having to manually enter filters.

Hiring Manager

You monitor active job orders and review recent candidate activity notes directly in your chat window, instead of logging into the full ATS dashboard.

HR Administrator

You manage client company records and staff contacts by asking your agent to list them out, keeping all organizational data centralized.

What Changes When You Connect

- 01** Get candidate status updates instantly. Instead of navigating to a profile page, you can ask the agent for `get_candidate_details` and get all the information right in your chat window.

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- 02** Keep job oversight centralized. Quickly list all open roles using `list_job_orders`, giving you an immediate view without having to click through multiple dashboards.
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- 03** Never miss a detail again. Use `list_recruitment_activities` to pull up notes and interaction history, making sure your team stays on the same page.
-
- 04** Streamline organization mapping. Need client info? The MCP lets you use `list_recruitment_companies` and `list_recruitment_contacts` to map out stakeholders instantly.
-
- 05** Advanced search capability means better results. Use `search_candidates` when you need to filter a large pool based on criteria, saving hours of manual searching.
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Real-World Applications

Finding the right candidate history

A recruiter needs to know if 'John Doe' interviewed for two different roles last quarter. Instead of manually checking every job board entry, they ask their agent to `get_candidate_details` and immediately get a full timeline of his application status and notes.

Tracking recent team handoffs

The TA team needs to know who last updated Candidate X's profile. They use `list_recruitment_activities` and see a clear log of the last three notes added, understanding exactly where the process stalled.

Reviewing open positions at month-end

A hiring manager needs an immediate count of all available jobs. They ask the agent to use `list_job_orders`, getting a clean list of every active role they need to staff, eliminating spreadsheet compilation time.

Cross-referencing client data

An HR Admin needs to find all contacts at 'Acme Corp'. They ask the agent to `list_recruitment_companies` first, then use `list_recruitment_contacts` to get a clean list of relevant decision-makers.

Patterns to Avoid

Building custom spreadsheets for data

X AVOID

A user exports candidate lists into Excel and spends hours trying to correlate status updates with job descriptions, leading to outdated information.

✓ INSTEAD

Use the MCP's specialized tools. For example, use ``search_candidates`` to pull filtered data, then ask your agent to summarize it all in one go, eliminating manual copy-pasting.

Relying on basic search bars

X AVOID

A user searches for 'John' and gets 50 results. They have no idea which record is the most current or relevant.

✓ INSTEAD

Don't just search. Use ``get_candidate_details`` to pull up a single, deep profile view, giving you all the context needed to make an informed decision.

Manually auditing job status

X AVOID

A manager has to click into 15 different open jobs just to confirm if they are still active and what department owns them.

✓ INSTEAD

Instead, use the ``list_job_orders`` tool. It aggregates all that data for you in one simple list, confirming status instantly.

The Right Fit

Use this MCP if your primary workflow bottleneck is information retrieval and cross-referencing within CATS ATS. Specifically, if you need to quickly pull up candidate statuses (`get_candidate_details`), review job order lists (`list_job_orders`), or track interaction history (`list_recruitment_activities`). Don't use it if you are building entirely new workflows outside of the existing CATS data structure—for that, you might look into custom database connection tools. Also, don't rely on this MCP for making hiring decisions itself; it only gives you the clean, structured data needed to make those decisions efficiently.

CATS ATS: Solving Recruitment Workflow Pain Points with Candidate Discovery

Right now, managing a candidate pipeline means logging into CATS, clicking through job orders, and then opening separate tabs for each candidate to check their status. You spend minutes just compiling an accurate list of who applied, what they were looking at, and where they stand in the process.

With this MCP, you simply ask your agent to search or list candidates. The system pulls that deep data instantly. Instead of endless clicks, you get a synthesized summary—a comprehensive view of talent sourcing right from your chat.

CATS ATS: Improving Job Order Oversight and Contact Mapping

Tracking open roles requires manually checking the job board section to see which positions are active, who owns them, and if they have been updated. You often miss key contacts or forget which client company is associated with a specific opening.

Now, you can use tools like `list_job_orders` and `list_recruitment_companies`. You get immediate visibility into the entire organizational map of jobs and clients, making your process faster and far less prone to human error.

8 Tools in the CATS ATS MCP for Recruitment Data Management

Use these tools to search candidates, check job status, list companies, or retrieve specific records across your entire Applicant Tracking System.

#	TOOL	DESCRIPTION
01	<code>get_candidate_details</code>	Retrieves the full record and detailed information for a specific job candidate.
02	<code>get_job_details</code>	Pulls up comprehensive details about a particular open job order or position.
03	<code>list_recruitment_activities</code>	Shows a chronological list of all recent notes and recruitment interactions for the team.
04	<code>list_candidates</code>	Generates a list of general candidate profiles available in your ATS system.
05	<code>list_recruitment_companies</code>	Lists all client companies that are tracked within the Applicant Tracking System.
06	<code>list_recruitment_contacts</code>	Retrieves a list of contacts associated with specific client organizations.
07	<code>list_job_orders</code>	Provides an overview and list of all current job orders and open positions.
08	<code>search_candidates</code>	Filters the candidate pool to find specific individuals using defined search criteria.

See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

U What are all open roles for product design right now?



Active Job Orders: Product Design

We've identified 3 open positions:

- **Product Designer II:** (ID: JD-402). Status: Screening. Owner: Jane Doe.
- **Senior UX Researcher:** (ID: JD-511). Status: Interviewing. Owner: John Smith.
- **Junior UI Specialist:** (ID: JD-603). Status: Open for Applications. Owner: Team Lead.

U Can you find me details on the candidate who applied last month?



Candidate Profile: Emily Carter

- **Status:** Interviewing (Last updated 2 days ago).
- **Applied For:** Marketing Specialist.
- **Contact:** emily.c@example.com
- **Notes Summary:** The hiring manager requested a portfolio review next week, which was confirmed on Oct 15th.

U Show me all the client companies and who I can talk to at each one.



Client Company Map

COMPANY NAME	KEY CONTACT(S)	PRIMARY ROLE
GlobalTech Solutions	Alex Chen, Beta Patel	Account Lead
Apex Innovations	Sarah Jones	HR Director
Green Leaf Corp	David Kim	Founder

Need details on a specific contact? Just ask!

Frequently Asked Questions

01 How does the CATS ATS MCP help me search for candidates?

It allows you to search and filter your candidate database using natural language. You can pinpoint exactly who you need, getting detailed profiles without having to navigate complex forms or filters in the main system.

02 What kind of job information can I pull with the CATS ATS MCP?

You can list all open positions and get full details on any specific job order. This means you always know exactly what roles are available, who owns them, and their status.

03 Does the CATS ATS MCP track my team's notes?

Yes, it pulls a log of recent recruitment activities. You can see all the latest notes, status changes, and interactions across your hiring process in one place.

04 Can I manage client company data using CATS ATS MCP?

Absolutely. The MCP lets you list and review information on your associated client companies and their key contacts directly through conversation, simplifying organizational mapping.

05 Is the CATS ATS MCP better than just looking at the website?







Yes, because it puts all that data into a conversational format. It doesn't just show you records; it synthesizes them and presents actionable summaries right where you are working.

Go Live in 60 Seconds

Get your connection token from cloud.vinkius.com, then paste the endpoint URL into any MCP-compatible client.



YOUR MCP ENDPOINT

```
https://edge.vinkius.com/[TOKEN]/mcp
```

CLIENT	WHERE TO CONFIGURE
 Claude AI	Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint
 Cursor	Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint
 VS Code	Ctrl/Cmd+Shift+P → "MCP: Add Server" → add <code>"cats-ats": { "url": "..." }</code>
 Windsurf	MCP Settings → <code>mcp_settings.json</code> → Add endpoint URL
 ChatGPT	Settings → Tools & plugins → Add MCP server → Paste endpoint
 Gemini	Extensions → Add MCP Server → Paste endpoint URL

ASK AN AI ABOUT THIS

Let your preferred AI explain this MCP server

-  **Ask ChatGPT** 
-  **Ask Claude** 
-  **Ask Perplexity** 
-  **Ask Gemini** 
-  **Ask Grok** 

READY TO CONNECT

CATS ATS is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and
start building. No SDK. No deployment. Just results.

[Start at cloud.vinkius.com](https://cloud.vinkius.com) →

vinkius.com · support@vinkius.com

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