

MCP SERVER

NO CODE

CLOUD HOSTED

Gem MCP

Manage candidate notes, projects, and pipelines instantly.

Gem connects your recruiting CRM to any AI agent, letting you manage the full talent pipeline directly through conversation. It lets recruiters track candidates, log notes, build out project details, and handle outreach sequences without ever leaving their chat interface. Use this MCP to automate candidate sourcing and relationship management.

A+ Quality Score 100/100

talent-sourcing

candidate-tracking

recruiting-crm

hiring-pipeline

outreach-automation



The infrastructure that powers AI agents in the real world.



Vinkius connects AI to the world's software through secure, enterprise-grade infrastructure — enabling real-world execution at scale, built on the Model Context Protocol (MCP).

Your AI Connections Run Through Vinkius Cloud

The world's largest
managed MCP catalog

Vinkius is the cloud infrastructure where AI agents connect to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.

— Architecture principle

Four Pillars of the Vinkius Runtime

01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

AES-256

Encryption at rest

Ed25519

PKI vault signatures

24h TTL

Ephemeral session keys

V8 Isolate

Sandboxed execution

One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

`https://edge.vinkius.com/{token}/mcp`

Claude



Cursor



VS Code



Windsurf



Grok



Gemini

Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

01 — Ed25519 PKI Vault

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

02 — V8 Isolate Sandboxing

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

03 — SSRF Guard

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

05 — Cryptographic Audit Trail

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

04 — DLP & PII Redaction

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

06 — Honeypot Trap System

Phantom credentials are injected into isolated environments. If a honeypot is used outside Vinkius infrastructure, the server is quarantined instantly.

Emergency Kill Switch

EU AI Act Art. 14(1)
Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

01 — Server deactivated

The MCP server is immediately taken offline across the entire cluster.

02 — All tokens revoked

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

03 — WebSocket connections killed

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

Control Plane

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

FinOps

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

Firewall & DLP

PII redaction activity, sensitive data protection counters, and security event timeline.

Agent Activity

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

Tool Health

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

Incident Log

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

Get started at cloud.vinkius.com — connect your AI agent in under 60 seconds.

Gem MCP

12 tools available
Cloud-hosted on Vinkius

Forget switching between dashboards just to check a status update. This MCP connects your Gem recruitment CRM to any AI agent, letting you manage the entire talent pipeline through natural conversation. You can tell your agent to list every active candidate in your database or pull detailed records on a specific person's history. Need to add someone new? Your agent handles that, too. It's built to handle the messy reality of recruiting—where details are scattered across notes, projects, and outreach lists. When you subscribe through Vinkius Marketplace, you get immediate access to this power from any compatible client. You can ask your AI agent to compile a report on all candidates who passed their technical screening last month, or programmatically log an interview note right after the call ends. This makes sure your data is always current and accessible, whether you're in Slack or writing code.

Core Capabilities

01 — List active candidate records

Get a list of all candidates currently stored in the CRM.

03 — Add or update candidate records

Create new candidates or modify the details of existing profiles in the CRM.

05 — Review project status and metadata

Examine details about your ongoing talent sourcing projects.

02 — Retrieve detailed candidate profiles

Fetch comprehensive metadata and historical information for any single candidate.

04 — Log interaction notes

Record a specific note, such as an interview summary or follow-up action, against a candidate's file.

06 — Manage outreach campaigns

List active automated messaging sequences and engagement efforts.

One Click on Vinkius — From Prompt to Execution

Available at vinkius.com/mcp/gem — connect your AI agent in three steps.

- 01 Subscribe to this MCP via the Vinkius Marketplace.
- 02 Enter your Gem API Key into your AI client settings.
- 03 Tell your agent what you need—for example, 'List all candidates who are Product Managers'—and it handles the rest.

The bottom line is that you get a single conversation point to manage complex CRM functions normally requiring multiple clicks and dashboard navigations.

Built For

Recruiters, Talent Acquisition Specialists, and Hiring Managers. If your job involves tracking hundreds of people and keeping notes across various systems, you need this. It's for anyone whose daily workflow is interrupted by having to copy/paste data or switch tabs just to log an update.

Recruiter

Quickly check a candidate's full history and log an interview note immediately after the call, without opening the main CRM.

Talent Operations Specialist

Automate pulling project metadata or verifying custom field definitions to ensure data integrity across all sourcing projects.

Hiring Manager

Get a real-time overview of candidate activity and interaction history for open roles, simply by asking your agent.

What Changes When You Connect

- 01 Get instant insights by running `list_candidates` through your agent. Instead of clicking filters to see who's active, you just ask for the list, saving minutes every single day.

-
- 02** Stop losing context. Use `add_candidate_note` right after a call ends. The notes are logged instantly and tied directly to the candidate record using simple conversation prompts.
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- 03** Track your pipeline health by calling `list_talent_projects`. You get an immediate summary of project status without having to navigate the full dashboard structure.
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- 04** Ensure data accuracy across teams. Use `list_crm_custom_fields` to verify exactly what types of information are being tracked, which is huge for Talent Ops.
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- 05** Stay updated on outreach efforts by listing active sequences using `list_outreach_sequences`. You immediately know if a campaign stalled or needs attention.
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Real-World Applications

Need to onboard an urgent candidate?

A recruiter finds a perfect profile but it's not in the CRM. Instead of manually creating a record, they ask their agent to `create_crm_candidate` for the person, instantly adding them and getting a new ID for follow-up.

What projects are stalled?

A Talent Ops specialist wants an overview of current sourcing efforts. They ask their agent to `list_talent_projects` and then use `get_project_details` on a specific project to see the latest activity.

Reviewing a candidate's background before a call?

A hiring manager needs to know everything about 'John Smith'. They ask their agent to `get_candidate_details` and then `list_candidate_notes`, getting a summarized view of all interactions, not just the latest entry.

Updating contact info quickly?

A recruiter finds an email typo in a candidate's record. They simply prompt their agent to `update_crm_candidate` with the corrected information, avoiding manual navigation and risking human error.

Patterns to Avoid

Overloading your AI client.

✗ AVOID

Trying to write a single massive prompt that asks it to list candidates, get details, update notes, AND check projects all at once. The agent gets confused and fails on the complex parts.

✓ INSTEAD

Break it into discrete steps. First, ask the agent to `list_candidates`. Then, select one candidate ID and ask it to `get_candidate_details` for that specific person. Finally, use `add_candidate_note` separately.

Forgetting about custom data.

✗ AVOID

Assuming all candidates have the same fields, leading to incomplete or inaccurate records because a key piece of info is tracked in a niche custom field that wasn't mentioned.

✓ INSTEAD

Before relying on specific data points, ask your agent to `list_crm_custom_fields`. This shows you exactly what structured data your team is collecting.

Manual record modification.

✗ AVOID

A recruiter sees a mistake in a candidate's title and has to go into the web dashboard, find the field, and manually correct it. Slow, frustrating, and prone to error.

✓ INSTEAD

Use `update_crm_candidate`. Your agent handles the direct API call, applying the change immediately and reliably from your chat window.

The Right Fit

You should use this MCP if your primary bottleneck is data access or logging. If you spend more than five minutes a day switching between your CRM dashboard, your notes app, and your email to keep candidate information current, this MCP solves that problem. It's built for comprehensive pipeline management: listing candidates, retrieving deep histories (`list_candidate_notes`), and writing new records (`create_crm_candidate`). Don't use it if you only need basic communication—if your goal is just drafting emails based on general knowledge, a simple messaging tool will suffice. If your process involves complex data modeling or building entirely separate HR systems outside of Gem, you might need an integration framework, but for direct CRM actions, this MCP is the definitive choice.

The endless cycle of manual updates and lost notes.

Today, logging a candidate's status requires navigating multiple tabs. You open the main dashboard to list candidates, then you click into an individual profile just to check their details. If you want to add a quick note from a phone call, you might have to switch to your notes app and later copy-paste it back in. It's tedious, slow, and chances are, something gets left out of the chain.

With this MCP, that whole process disappears into natural conversation. You simply tell your agent what happened—'Log a note for John Doe: passed technical screening.' The action happens instantly, linking the note to the correct candidate record without you ever touching the dashboard.

Get instant data access with Gem's comprehensive tools.

You eliminate the need for repetitive tasks like listing team members (`list_recruiting_team`) or verifying if a field exists (`list_crm_custom_fields`). These checks used to involve drilling down into settings menus and

Now, you get immediate answers. Your agent confirms the data schema and provides lists of users instantly, letting your focus stay on hiring people, not managing database permissions.

reading technical documentation just to confirm data structure.

Gem: 12 Tools for Recruitment Management

These tools allow your agent to perform specific actions in the Gem CRM, covering everything from listing candidates to updating complex project metadata.

#	TOOL	DESCRIPTION
01	<code>verify_api_connection</code>	Checks if the connection to the Gem CRM is working correctly.
02	<code>create_crm_candidate</code>	Adds a brand new candidate record into your CRM system.
03	<code>add_candidate_note</code>	Logs a new interaction or note against an existing candidate's profile.
04	<code>get_candidate_details</code>	Retrieves all the metadata and information stored for a specific candidate.
05	<code>list_crm_custom_fields</code>	Lists all custom data fields set up by your team in the CRM.
06	<code>get_project_details</code>	Fetches detailed information and metadata about a specific talent project.
07	<code>list_candidates</code>	Lists all candidates currently in your CRM pipeline.
08	<code>list_candidate_notes</code>	Retrieves a list of historical notes and interactions for a candidate.
09	<code>list_talent_projects</code>	Lists all the talent sourcing projects tracked in Gem.
10	<code>list_outreach_sequences</code>	Shows you all the active automated messaging or outreach campaigns currently running.
11	<code>list_recruiting_team</code>	Lists all team members and recruiters associated with your account.
12	<code>update_crm_candidate</code>	Modifies specific details or information on an existing candidate record.

See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

U List all active candidates in my Gem CRM.



Retrieving candidates... I found 5 active profiles, including 'John Doe' (Full Stack Engineer) and 'Jane Smith' (Product Manager). Would you like to see the interaction notes for any of them?

U Show me the interactions history for candidate '12345'.



Fetching notes... For candidate 12345, I found 3 recent interactions. Last update was from Recruiter Sarah: 'Candidate passed the technical screening and is moving to onsite'.

U Create a new candidate record for 'Alice Smith' (alice@email.com).



Candidate created! I have successfully added 'Alice Smith' (alice@email.com) to your Gem CRM. The new Candidate ID is 98765.

Frequently Asked Questions

01 How do I use Gem MCP to add a new candidate?

You simply ask your agent to 'Create a new candidate record' and provide the required details. The tool handles the API call using `create_crm_candidate`, adding them directly to your CRM.

02 Can Gem MCP help me track project progress?

Yes, you can use `list_talent_projects` to see all active projects. Then, running `get_project_details` gives you the specific metadata needed to understand how far along a sourcing effort is.

03 What if I need to update a candidate's record?

Use the `update_crm_candidate` tool. You just tell your agent what field needs changing and with what value, making modifications quick and reliable from chat.

04 Is Gem MCP better than manually logging notes?

Absolutely. Using `add_candidate_note` ensures that the note is properly typed to a specific candidate ID within the CRM's structured history, preventing data silos and missed context.

05 Does Gem MCP list all team members?

Yes, you can call `list_recruiting_team` to get a roster of every user in your account. This is useful for verifying ownership or assigning tasks within the CRM.

Go Live in 60 Seconds

Get your connection token from cloud.vinkius.com, then paste the endpoint URL into any MCP-compatible client.

YOUR MCP ENDPOINT

```
https://edge.vinkius.com/[TOKEN]/mcp
```

CLIENT

WHERE TO CONFIGURE



Claude AI

Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint



Cursor

Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint



VS Code

Ctrl/Cmd+Shift+P → "MCP: Add Server" → add `"gem": { "url": "..." }`



Windsurf

MCP Settings → `mcp_settings.json` → Add endpoint URL



ChatGPT

Settings → Tools & plugins → Add MCP server → Paste endpoint



Gemini

Extensions → Add MCP Server → Paste endpoint URL

ASK AN AI
ABOUT THIS

Let your preferred AI
explain this MCP server



Ask ChatGPT



Ask Claude



Ask Perplexity



Ask Gemini



Ask Grok



READY TO CONNECT

Gem is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and start building. No SDK. No deployment. Just results.

[Start at cloud.vinkius.com](https://cloud.vinkius.com) →

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DOCUMENT INFORMATION

Generated	June 2026
MCP Server	Gem MCP
Server ID	019d75a3-1fe1-70a1-b30e-af1e155b8431
Platform	Vinkius Cloud for AI Agents
Endpoint	https://edge.vinkius.com/{token}/mcp

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