

MCP SERVER

NO CODE

CLOUD HOSTED

# Paylocity MCP

## Audit HR, Payroll, and Employee Records Instantly

Paylocity MCP connects your workflow directly to Paylocity HR and payroll data. Use this connector with any agent to list employees, audit benefits setup, track detailed earnings, and verify tax or direct deposit information instantly through natural conversation.

**A+** Quality Score 98.33/100

workforce-management

employee-records

benefits-administration

payroll-processing

hr-analytics

onboarding



# The connectivity layer between AI and the world's software.



Vinkius sits between AI and every application. All communication passes through Vinkius Cloud via the Model Context Protocol (MCP) — with governance, observability, and security at every layer.

# Your AI Connections Run Through Vinkius Cloud

The world's largest  
managed MCP catalog

Vinkius is the connectivity layer where AI connects to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

*The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.*

— Architecture principle

---

## Four Pillars of the Vinkius Runtime

### 01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

### 03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

### 02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

### 04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

**AES-256**

Encryption at rest

**Ed25519**

PKI vault signatures

**24h TTL**

Ephemeral session keys

**V8 Isolate**

Sandboxed execution

---

## One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

`https://edge.vinkius.com/{token}/mcp`

Claude



Cursor



VS Code



Windsurf



Grok



Gemini

---

## Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

**01 — Ed25519 PKI Vault**

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

**02 — V8 Isolate Sandboxing**

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

**03 — SSRF Guard**

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

**05 — Cryptographic Audit Trail**

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

**04 — DLP & PII Redaction**

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

**06 — Honeypot Trap System**

Phantom credentials are injected into isolated environments. If a honeypot is used outside Vinkius infrastructure, the server is quarantined instantly.

## Emergency Kill Switch

EU AI Act Art. 14(1)  
Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

**01 — Server deactivated**

The MCP server is immediately taken offline across the entire cluster.

**02 — All tokens revoked**

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

**03 — WebSocket connections killed**

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

## Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

**Control Plane**

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

**FinOps**

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

**Firewall & DLP**

PII redaction activity, sensitive data protection counters, and security event timeline.

**Agent Activity**

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

**Tool Health**

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

**Incident Log**

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

Get started at [cloud.vinkius.com](https://cloud.vinkius.com) — connect your AI agent in under 60 seconds.

# Paylocity MCP

10 tools available

Cloud-hosted on Vinkius

Managing payroll and employee records shouldn't require jumping between multiple portals or running complex reports just to find one piece of information. This MCP lets you talk directly to Paylocity data using your agent. You can ask for a list of all current employees, pull up specific profiles, or check if an employee is still in the onboarding process.

Need payroll details? You can inspect earning codes and deduction setups for any worker. Want compliance confirmation? Just ask it to retrieve local tax configurations or verify direct deposit settings against company rules. Because this connector sits on Vinkius, you get access to all these HR functions from one place, letting your AI client handle the heavy lifting of data retrieval.

This means payroll managers can audit earnings and deductions, finance teams can reconcile complex financial data, and HR admins can check benefit status without ever touching the main portal. You treat it like a conversation; you get structured, actionable employee records back.

---

## Core Capabilities

**01 – List all employees**

Retrieves a comprehensive list of every active employee in the company.

**03 – Audit compensation details**

Retrieves specific earnings codes, deduction setups, and benefit configurations for any worker.

**05 – Track hiring status**

Lists all employees who are currently active in the onboarding pipeline.

**02 – Get detailed employee profiles**

Pulls full records for a single person, including contact information and job metadata.

**04 – Verify payroll settings**

Checks critical financial data like local tax setup or direct deposit credentials.

# One Click on Vinkius — From Prompt to Execution

Available at [vinkius.com/mcp/paylocity](https://vinkius.com/mcp/paylocity) — connect your AI agent in three steps.

- 01** Subscribe to this MCP and provide your Paylocity Client ID, Secret, and Company ID within your Vinkius account.
- 02** Connect your preferred AI agent (like Claude or Cursor) to the catalog via the required credentials.
- 03** Simply ask your agent a question—for example, 'What are Alice's local tax settings?'—and it executes the necessary function call.

The bottom line is you get structured HR and payroll data delivered directly into your chat window or workflow without needing manual logins or exports.

---

## Built For

This MCP is for the Payroll Manager who spends too much time cross-checking direct deposit details. It's for the HR Administrator tired of navigating 12 different tabs just to check an employee's benefit status. And it's for the Finance Analyst who needs to quickly audit earnings and deductions across multiple departments.

### HR Administrator

Quickly looking up if a new hire is finished with onboarding or checking detailed benefit information on demand.

### Payroll Manager

Verifying tax configurations and direct deposit setups for specific employees before the payroll run starts.

### Finance Analyst

Auditing complex earnings codes and deduction structures to ensure accurate financial reporting and reconciliation tasks.

---

## What Changes When You Connect

- 01** Stop running multiple reports for basic info. Use `list_employees` to get an instant roster of all personnel without leaving your chat window.

- 
- 02** Verify complex compensation details instantly. You can check both earnings ( `get_employee_earnings` ) and deductions ( `get_employee_deductions` ) for a full picture of pay.
- 
- 03** Ensure compliance before payroll runs. Need to audit tax rules? Use `get_employee_local_taxes` or verify direct deposit settings using `get_employee_direct_deposit` .
- 
- 04** Track hiring progress without calling HR. The `list_onboarding_employees` tool gives you a real-time count and status of new hires.
- 
- 05** Access specialized data points easily. Beyond basic info, the MCP lets you pull custom field values using `get_employee_custom_fields` for specific reports.
- 

---

## Real-World Applications

### Auditing a worker's full pay stub details

A payroll manager needs to confirm if an employee received their correct bonus and that all required deductions were applied. Instead of pulling up the old payroll report, they simply ask their agent to check earnings using `get_employee_earnings` and then check deductions using `get_employee_deductions`. The agent provides both sets of figures in one response.

### Validating tax compliance for a new state

A finance team member is setting up paychecks in a different jurisdiction. They ask the agent to use `get_employee_local_taxes` and get immediate confirmation of the required local tax configuration, preventing a costly manual audit.

### Checking onboarding completion rates

An HR administrator needs a headcount of new hires who are stuck in the process. They prompt their agent to use `list_onboarding_employees` and get an immediate list, which they then cross-reference with general employee details using `get_employee`.

### Getting all employee contact info for an emergency

A manager needs the primary contact and the secondary emergency contacts for three employees. They instruct their agent to run `get_employee` followed by `get_employee_emergency_contacts` on each person, gathering all necessary data in a single conversational flow.

---

# Patterns to Avoid

---

## Searching for benefits manually

### X AVOID

Logging into the Paylocity portal, navigating to the Benefits tab, and clicking through multiple sub-menus until they find the correct plan ID.

### ✓ INSTEAD

Just ask your agent to run ``get_employee_benefit_setup`` on that employee. It brings you straight to the data you need without any clicks.

---

## Trying to get payroll history via generic reports

### X AVOID

Running a broad 'Payroll Summary' report in the system, which dumps dozens of irrelevant records and requires hours of filtering.

### ✓ INSTEAD

Use specific tools. If you need earnings, run ``get_employee_earnings``. If you only need tax data, use ``get_employee_local_taxes``.

---

## Listing employees in batches

### X AVOID

Exporting the entire employee list to Excel just to count how many people are still in onboarding.

### ✓ INSTEAD

Use ``list_onboarding_employees``. It gives you a quick, actionable status update right when you need it.

---

## The Right Fit

Use this MCP if your job involves repeatedly answering questions like 'What is X employee's Y detail?' or 'Show me the current list of Z people.' This connector excels at structured data retrieval across core HR functions—specifically benefit, tax, and compensation details. Don't use it if you need to *modify* records (like changing a direct deposit setting) or run complex, ad-hoc reporting that requires aggregation across non-employee data sets; for those tasks, look into dedicated BI tools. However, if your goal is simply validation—checking current statuses like using `get_employee` or running `list_employees`—this MCP is the fastest way to get reliable answers.

---

## The Pain of Cross-Departmental Data Hunting Today

Right now, checking an employee's full status means a tedious journey: you check their basic profile in one tab, then jump to another module just for tax info, and finally open a third report to confirm benefits. You spend time copying data from different screens into a single spreadsheet just to answer a simple question.

With this MCP, your agent handles the entire sequence. You ask one question—like 'What's Jane Doe's full compensation setup?'—and it pulls together details from earnings, deductions, and benefits instantly. You get a complete, structured answer without ever leaving your chat.

---

## Paylocity MCP: Getting Complete HR Records Now

The process of checking if an employee is active in the onboarding pipeline used to mean running a specific report, filtering by status 'New,' and then manually counting the names. It was slow, error-prone work.

Now you just ask for it. The `list_onboarding_employees` tool runs that check automatically, giving you an immediate count and list of names. Doing this takes seconds, not minutes.

---

# Paylocity: 10 Tools for HR & Payroll

These ten tools give your agent specific functions to pull deep payroll and HR data. You can check everything from basic employee profiles to complex tax and benefit structures.

#	TOOL	DESCRIPTION
01	<code>get_employee_benefit_setup</code>	Retrieves the benefit configuration details for a specified employee.
02	<code>get_employee_custom_fields</code>	Fetches unique custom data fields set up for an individual employee record.
03	<code>get_employee_deductions</code>	Gets a list of deductions and their details associated with an employee.
04	<code>get_employee_direct_deposit</code>	Retrieves the direct deposit setup information for an employee.
05	<code>get_employee_earnings</code>	Pulls detailed earning codes and amounts for a specific employee.
06	<code>get_employee_emergency_contacts</code>	Retrieves the emergency contact information for an employee.
07	<code>get_employee</code>	Gets general profile details for any specific employee record.
08	<code>get_employee_local_taxes</code>	Retrieves the local tax configuration setup for an individual employee.
09	<code>list_employees</code>	Generates a comprehensive list of all employees registered in the company system.
10	<code>list_onboarding_employees</code>	Lists names and statuses for employees who are currently going through the onboarding process.

---

## See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

**U** List all employees in our company.



I've retrieved the employee list. There are 142 employees registered. Would you like to filter by status or search for a specific person?

**U** Show me the earnings and deductions for employee 12345.



For employee 12345, earnings include 'Base Salary' and 'Monthly Bonus'. Deductions include 'Health Insurance' and '401k Contribution'.

**U** Who is currently in the onboarding process?



I've fetched the onboarding list. There are 3 employees: 'Alice Brown', 'Michael Scott', and 'Dwight Schrute'. Alice is 80% complete.

---

## Frequently Asked Questions

**01** How do I use the Paylocity MCP to find an employee's current benefits?

You run ``get_employee_benefit_setup`` and provide the employee identifier. This tool pulls the specific benefit plan configurations for that individual.

**02** Can I check tax details using Paylocity MCP?

Yes, use the ``get_employee_local_taxes`` tool. It retrieves the local tax setup information needed to ensure compliance in different regions.

**03 Does this MCP help me see all my staff members?**

Absolutely. The `list\_employees` function gives you a full, current roster of every employee registered in your company system.

---

**04 What if I need to know about new hires? Does Paylocity MCP help?**

The `list\_onboarding\_employees` tool is designed exactly for that. It quickly lists and tracks everyone currently in the onboarding process, giving you visibility into hiring progress.

---

**05 Can I check direct deposit details with Paylocity MCP?**

You can use `get\_employee\_direct\_deposit`. This tool retrieves the specific banking and account setup information for payroll verification.







---

# Go Live in 60 Seconds

Get your connection token from [cloud.vinkius.com](https://cloud.vinkius.com), then paste the endpoint URL into any MCP-compatible client.

YOUR MCP ENDPOINT

`https://edge.vinkius.com/[TOKEN]/mcp`

CLIENT	WHERE TO CONFIGURE
 <b>Claude AI</b>	Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint
 <b>Cursor</b>	Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint
 <b>VS Code</b>	Ctrl/Cmd+Shift+P → "MCP: Add Server" → add <code>"payloadcity": { "url": "..." }</code>
 <b>Windsurf</b>	MCP Settings → <code>mcp_settings.json</code> → Add endpoint URL
 <b>ChatGPT</b>	Settings → Tools & plugins → Add MCP server → Paste endpoint
 <b>Gemini</b>	Extensions → Add MCP Server → Paste endpoint URL

## ASK AN AI ABOUT THIS

Let your preferred AI explain this MCP server

-  **Ask ChatGPT** 
-  **Ask Claude** 
-  **Ask Perplexity** 
-  **Ask Gemini** 
-  **Ask Grok** 

READY TO CONNECT

# Paylocity is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and start building. No SDK. No deployment. Just results.

[Start at cloud.vinkius.com](https://cloud.vinkius.com) →

[vinkius.com](https://vinkius.com) · [support@vinkius.com](mailto:support@vinkius.com)

### INDEPENDENT PLATFORM DISCLAIMER

Vinkius is an independent platform and is not affiliated with, endorsed by, sponsored by, verified by, or otherwise authorized by Paylocity. All third-party trademarks, logos, and brand names are the property of their respective owners. Their use in this document is strictly for informational purposes to identify service compatibility and interoperability.

### DOCUMENT INFORMATION

Generated	June 2026
MCP Server	Paylocity MCP
Server ID	019d75f0-3788-7380-a7ff-8f6045078b72
Platform	Vinkius Cloud for AI Agents
Endpoint	<a href="https://edge.vinkius.com/{token}/mcp">https://edge.vinkius.com/{token}/mcp</a>

### LICENSE & USAGE

This document is generated automatically by the Vinkius PDF Engine. Content reflects the MCP server configuration at the time of generation and may change as updates are deployed. For the most current information, visit [vinkius.com/mcp/paylocity](https://vinkius.com/mcp/paylocity).