MCP SERVER | NO CODE | CLOUD HOSTED

Salary.com MCP

Audit salaries, track job trends instantly.

Salary.com API MCP connects your AI client to authoritative salary data and job market insights. Use it to audit compensation ranges for specific roles and locations, track industry trends, or search for open jobs without leaving your chat interface. It turns complex HR research into a simple conversation.

A+ Quality Score 100/100

compensation-data | salary-benchmarks | market-trends | job-market | hr-analytics

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vinkius.com/mcp/salarycom-api

SCAN TO VIEW

The connectivity layer between AI and the world's software.

Vinkius sits between AI and every application. All communication passes through Vinkius Cloud via the Model Context Protocol (MCP) — with governance, observability, and security at every layer.

Your AI Connections Run Through Vinkius Cloud

The world's largest managed MCP catalog

Vinkius is the connectivity layer where AI connects to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

> *The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.*
>
> — Architecture principle

Four Pillars of the Vinkius Runtime

01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

AES-256	Ed25519	24h TTL	V8 Isolate
Encryption at rest	PKI vault signatures	Ephemeral session keys	Sandboxed execution

One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

```
https://edge.vinkius.com/{token}/mcp
```

Claude · Cursor · VS Code · Windsurf · Grok · Gemini

Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

01 — Ed25519 PKI Vault

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

02 — V8 Isolate Sandboxing

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

03 — SSRF Guard

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

04 — DLP & PII Redaction

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

05 — Cryptographic Audit Trail

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

06 — Honeytoken Trap System

Phantom credentials are injected into isolated environments. If a honeytoken is used outside Vinkius infrastructure, the server is quarantined instantly.

Emergency Kill Switch

EU AI Act Art. 14(1) Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

01 — Server deactivated

The MCP server is immediately taken offline across the entire cluster.

02 — All tokens revoked

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

03 — WebSocket connections killed

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

Control Plane

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

Agent Activity

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

FinOps

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

Tool Health

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

Firewall & DLP

PII redaction activity, sensitive data protection counters, and security event timeline.

Incident Log

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

> Get started at **cloud.vinkius.com** — connect your AI agent in under 60 seconds.

Salary.com API MCP

6 tools available
Cloud-hosted on Vinkius

This MCP lets your AI agent act as an instant compensation analyst. Instead of visiting multiple websites or running manual database queries, you simply ask your client for market data. You can instantly get salary ranges for thousands of job titles and specific locations, including base pay and percentile breakdowns. It also searches open job postings, giving you detailed descriptions so you know exactly what the market is asking for right now. Need to understand how salaries shift? The agent queries historical trends for specific roles. If your AI client supports Vinkius, connecting this MCP gives you access to industry-standard salary benchmarks and active job listings from a single place.

Core Capabilities

01 — Check API operational status

Confirms that the connection to Salary.com is working properly.

02 — Get specific job details

Retrieves all descriptive information for a given job ID.

03 — Benchmark salary by title and location

Pulls current salary ranges, including median base pay, based on a job title and city/state.

04 — Query market trend data

Calculates the historical trajectory of salaries for a given role.

05 — List available job categories

Shows every major industry and job grouping tracked by Salary.com.

06 — Search for open jobs

Finds active job postings based on keywords and geographic location.

One Click on Vinkius — From Prompt to Execution

Available at **vinkius.com/mcp/salarycom-api** — connect your AI agent in three steps.

01 Subscribe to this MCP in Vinkius and enter your personal Salary.com API Key.

02 Use your AI client's conversational interface, referencing the compensation tools you need (e.g., 'What is a Data Scientist salary?').

03 The agent executes the request using the appropriate tool and returns verified market data directly into your conversation.

The bottom line is that it lets your AI client pull detailed, professional HR data without you ever needing to touch a complex web portal or spreadsheet.

Built For

Compensation Analysts and HR Managers who are tired of cross-referencing salary reports from three different sources. Job Seekers who need rapid, accurate market checks also benefit greatly.

HR Manager

Determines competitive pay rates for new roles or audits existing payroll budgets against current market benchmarks.

Recruiter

Finds active job listings and checks salary expectations quickly to keep candidate conversations moving forward.

Compensation Analyst

Verifies historical pay trends and compares different market benchmarks (e.g., comparing San Francisco vs. Seattle salaries for the same role).

What Changes When You Connect

01 You get instant salary comparisons. Instead of checking multiple websites, you ask for a benchmark, and the agent returns base salary ranges by title and location using `get_salary_benchmark`.

02 Job market research is faster. Use `search_jobs` to pull lists of open roles in specific areas and then use `get_job_details` to grab all requirements for the top matches.

03 Understand pay evolution over time. The agent uses `get_salary_market_trends` to show if a role's salary is rising or falling, giving you predictive power that manual research can't match.

04 Keep your data clean and current. Before starting any big project, run `check_api_status` to guarantee the connection is live and ready for deep analysis.

05 Navigate job paths easily. If you're unsure which roles exist in an industry, use `list_job_categories` to get a complete breakdown of available options.

Real-World Applications

Determining competitive pay for new hires

An HR Manager needs to hire five data scientists across three states. Instead of manually looking up each title, the agent can run `get_salary_benchmark` for all five roles in all three locations instantly, providing a quick and reliable compensation package baseline.

Auditing salary growth for retention planning

A Compensation Analyst wants to know if salaries are keeping pace with inflation. They use `get_salary_market_trends` on their top roles, seeing a 7% increase trend, confirming they need to adjust budgets immediately.

Market intelligence during recruiting

A Recruiter finds a promising candidate but needs to know if the role is even open. They use `search_jobs` with the company name and keyword, quickly finding current openings and using `get_job_details` for the specifics.

Mapping out career paths

A job seeker wants to switch from marketing to product management. They use `list_job_categories` first to map viable adjacent roles, then run `get_salary_benchmark` on those new titles to see the potential earning power.

Patterns to Avoid

Searching for general salary info

✗ AVOID

Asking 'How much does a good engineer make?' The agent can't guess. It needs specifics like title, location, and time period.

✓ INSTEAD

You must specify the parameters: Use `get_salary_benchmark` and provide both the exact job title and the city or state.

Assuming current jobs are listed

✗ AVOID

Thinking a job posted last year is still active. You'll get outdated salary data if you don't check for open roles.

✓ INSTEAD

First, use `search_jobs` to confirm the role is currently open and relevant before using any of the benchmark tools.

Missing required input parameters

✗ AVOID

Running a salary query without specifying a location. The agent will fail or return useless national averages.

✓ INSTEAD

Always include both the job title and the geographic area when using `get_salary_benchmark` to get accurate, regional data.

The Right Fit

Use this MCP if your workflow requires accessing verified, quantitative compensation data or finding active job postings. This is for people who need verifiable numbers—not general advice. Don't use it if you only want qualitative help, like writing a cover letter or brainstorming ideas; those are better handled by plain language models. If your goal is to compare salary variance across different industries, run `get_salary_benchmark` multiple times with varied job categories. Conversely, if you just need general career advice without market validation, this MCP isn't the answer—you'll need a brainstorming tool instead.

Sifting through HR data feels like archaeology.

Today, figuring out compensation requires jumping between job boards, salary aggregator sites, and internal company databases. You copy a title from one page, paste it into another to check the location variance, then open a third tab just to see if the role is actually listed as 'open.' It’s slow, manual clicking, and you spend half your time tracking down which number came from where.

With this MCP, that process disappears. You tell your agent what you need—for example, 'What's the pay range for a Product Manager in Austin?' The agent executes `get_salary_benchmark` instantly and gives you one clean, sourced answer, letting you focus on strategy instead of tab management.

Salary.com API MCP: Market data at your fingertips

The MCP eliminates the need for manual searches across disparate platforms. You don't have to run multiple, separate queries; you just ask for a comprehensive picture of job market trends or specific salary benchmarks.

Your agent now acts as a direct pipeline to professional HR data. It’s not just reading data, it's running the analysis—you get verifiable insights instantly.

Salary.com API MCP with 6 Tools

Use these tools to perform specific data actions like checking job details or querying market trends against Salary.com's massive database.

#	TOOL	DESCRIPTION
01	`check_api_status`	Confirms if your connection to Salary.com is working.
02	`get_job_details`	Fetches the full description and requirements for a specific job ID.
03	`get_salary_benchmark`	Retrieves current salary ranges, including base pay and percentiles, for a specified job title and location.
04	`get_salary_market_trends`	Calculates the typical change or increase in salaries over time for a specific role.
05	`list_job_categories`	Lists all major job categories that are available in the database.
06	`search_jobs`	Finds open jobs matching keywords and a specific location.

See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

U What is the average salary for a 'Product Manager' in 'Austin, TX' using Salary.com?

I've retrieved the salary benchmark for a Product Manager in Austin. The median base salary is approximately $120,000. Would you like the full percentile breakdown or market trends for this role?

U Find open 'Software Engineer' jobs in 'San Francisco'.

I've identified 10 open Software Engineer roles in San Francisco. Companies hiring include major tech firms and innovative startups. Would you like the specific requirements for the top matches?

U Show salary trends for 'Data Scientist' roles.

I've retrieved the market trends for Data Scientists. Salaries have seen a steady increase of 5% over the last year due to high demand. I can provide the trajectory metadata for different experience levels if you'd like.

Frequently Asked Questions

01 **Can Salary.com API MCP find salaries for roles that aren't open?**

Yes. While `search_jobs` finds active listings, you can still use `get_salary_benchmark` to check the historical or average pay range for any job title and location.

02 **Does Salary.com API MCP only give current salaries?**

No. You can use `get_salary_market_trends` to see how compensation has changed over time, giving you a view of the role's salary trajectory.

03 **How do I check if this MCP is working before using it?**

You simply call the `check_api_status` tool. This confirms that your connection to Salary.com is operational and ready for any task you throw at it.

04 **What jobs can I research with Salary.com API MCP?**

The agent can list all major job categories using `list_job_categories` or narrow the focus by searching specific keywords in an area of interest.

Go Live in 60 Seconds

Get your connection token from **cloud.vinkius.com**, then paste the endpoint URL into any MCP-compatible client.

YOUR MCP ENDPOINT

```
https://edge.vinkius.com/[TOKEN]/mcp
```

CLIENT	WHERE TO CONFIGURE
Claude AI	Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint
Cursor	Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint
VS Code	Ctrl/Cmd+Shift+P → "MCP: Add Server" → add `"salarycom-api": { "url": "…" }`
Windsurf	MCP Settings → `mcp_settings.json` → Add endpoint URL
ChatGPT	Settings → Tools & plugins → Add MCP server → Paste endpoint
Gemini	Extensions → Add MCP Server → Paste endpoint URL

ASK AN AI ABOUT THIS

Let your preferred AI explain this MCP server

- Ask ChatGPT
- Ask Claude
- Ask Perplexity
- Ask Gemini
- Ask Grok

READY TO CONNECT

Salary.com API is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and start building. No SDK. No deployment. Just results.

Start at cloud.vinkius.com →

vinkius.com · support@vinkius.com

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