

MCP SERVER

NO CODE

CLOUD HOSTED

Workable MCP

Manage recruitment pipelines through conversation.

Workable MCP gives your AI agent full visibility into your applicant tracking system. It lets you manage the entire hiring flow—from listing open jobs to inspecting candidate profiles and registering new talent—all through natural conversation. Stop clicking dashboards; start asking questions.

A+ Quality Score 100/100

applicant-tracking

hiring-workflow

candidate-screening

job-board-integration

recruitment-automation

talent-acquisition



The connectivity layer between AI and the world's software.



Vinkius sits between AI and every application. All communication passes through Vinkius Cloud via the Model Context Protocol (MCP) — with governance, observability, and security at every layer.

Your AI Connections Run Through Vinkius Cloud

The world's largest
managed MCP catalog

Vinkius is the connectivity layer where AI connects to the software your business already runs. We handle the hosting, the security, the credentials, the uptime — you get agents that actually do things.

We operate the world's largest managed MCP catalog. Major SaaS platforms, CRMs, databases, and cloud providers — running, monitored, production-ready. This MCP server is hosted and maintained by the Vinkius Cloud for AI Agents.

The agent doesn't manage credentials, doesn't manage uptime, doesn't manage security. Vinkius does.

— Architecture principle

Four Pillars of the Vinkius Runtime

01 — Security by design

Credentials stay encrypted at rest via AES-256. The AI agent never touches raw keys — they're injected into a sandboxed V8 isolate at runtime. Actions are logged, and connections have an emergency kill switch.

03 — Deterministic observability

Eight immutable metrics per endpoint: request volume, p95 latency, error rate, active connections, cost attribution. A live payload feed logs every tool call with mutation detection.

02 — Built on MCP Fusion

This MCP server was built with **MCP Fusion**, the open-source framework (Apache 2.0) that powers the entire Vinkius catalog. Schema-as-firewall strips undeclared fields, compiled PII redaction runs at zero overhead, and cryptographic lockfiles produce git-diffable audit trails.

04 — Autonomous operations

Servers are deployed, monitored, and patched autonomously. New capabilities and security patches ship weekly. Zero-downtime deployments ensure continuous availability across all managed MCP servers.

AES-256

Encryption at rest

Ed25519

PKI vault signatures

24h TTL

Ephemeral session keys

V8 Isolate

Sandboxed execution

One Token. Instant Access.

Every MCP server on Vinkius is accessed through a **Connection Token**. Tokens are generated in the cloud dashboard and produce a unique MCP endpoint URL. Paste this URL into any MCP-compatible client — no SDK required.

A single token can serve **multiple AI clients simultaneously**, or you can issue separate tokens per client for granular access control. Each token tracks its own request count, last activity timestamp, and can be individually enabled or revoked.

MCP ENDPOINT

`https://edge.vinkius.com/{token}/mcp`

Claude



Cursor



VS Code



Windsurf



Grok



Gemini

Security Is the Architecture

Security in Vinkius is not a feature — it's the foundation of the runtime. The gateway enforces multiple independent protection layers between AI agents and third-party APIs.

01 — Ed25519 PKI Vault

Every workspace has an Ed25519 Master Key. Session keys are generated ephemerally (24h TTL) and signed by the Master Key. Credentials never leave the vault boundary.

02 — V8 Isolate Sandboxing

Tool code runs inside isolated-vm V8 isolates with 64 MB memory caps and per-request timeouts. No filesystem access, no network access except through the SSRF-guarded fetch bridge.

03 — SSRF Guard

All outbound HTTP requests are DNS-resolved and validated before execution. Private IP ranges (10.x, 172.16-31.x, 192.168.x, AWS metadata 169.254.x) are blocked at the network layer.

05 — Cryptographic Audit Trail

Every request is signed into a SHA-256 hash chain with Ed25519 signatures. Events form a tamper-proof, SIEM-exportable forensic record.

04 — DLP & PII Redaction

A ResponseGuard pipeline intercepts every tool response. Configurable redaction patterns strip sensitive fields (emails, SSNs, card numbers) before data reaches the AI agent.

06 — Honeypot Trap System

Phantom credentials are injected into isolated environments. If a honeypot is used outside Vinkius infrastructure, the server is quarantined instantly.

Emergency Kill Switch

EU AI Act Art. 14(1)
Compliant

The kill switch is an **emergency halt** mechanism — not a simple toggle. When triggered, it executes three actions atomically:

01 — Server deactivated

The MCP server is immediately taken offline across the entire cluster.

02 — All tokens revoked

Every connection token is invalidated. Total lockout — reconnection blocked until new tokens are issued.

03 — WebSocket connections killed

Active connections terminated via Redis pubsub broadcast. Propagates to every runtime node in the cluster.

Full Visibility. Zero Guesswork.

The Vinkius cloud dashboard includes a full MCP Governance suite — real-time analytics and security controls for production AI operations.

Control Plane

KPI dashboard with request volume, latency, success rate, token consumption, and AI-generated operational briefings.

FinOps

Cost tracking per tool, payload compression savings, budget optimization signals, and consumption trends.

Firewall & DLP

PII redaction activity, sensitive data protection counters, and security event timeline.

Agent Activity

Which AI clients are connecting, how often, and what they're doing — real-time session tracking.

Tool Health

Slowest and most error-prone tools, with actionable root-cause insights and performance baselines.

Incident Log

Error trends, failure rates, status-code breakdowns, and forensic audit trail access.

Get started at cloud.vinkius.com — connect your AI agent in under 60 seconds.

Workable MCP

7 tools available

Cloud-hosted on Vinkius

This MCP connects directly to your Workable recruiting account, turning complex HR workflows into simple conversations with your AI agent. You can ask about job openings, get a list of all current candidates across multiple roles, or pull up the full background for any specific person in your pipeline. Need to add someone new? Just tell your agent and it registers them automatically. It also helps you keep track of who's on your internal team by listing account members and linked services. If you're using other AI tools, remember that Vinkius hosts this MCP, giving your client one place to access powerful recruiting functions without juggling multiple connections.

Core Capabilities

01 – List open jobs

Retrieves all current and archived job openings from the system.

03 – Check candidate status

Lists and inspects every candidate across all jobs in the pipeline.

05 – Add new candidates

Registers a brand-new candidate directly against a job opening to speed up sourcing.

02 – Get job details

Pulls specific information, like requirements or descriptions, for a single job posting.

04 – View individual profiles

Drills down into a specific person's profile to see their experience, history, and current stage.

06 – Review team structure

Lists account members and recruiters, helping you understand who's involved in hiring.

One Click on Vinkius — From Prompt to Execution

Available at vinkius.com/mcp/workable — connect your AI agent in three steps.

- 01 Subscribe to this MCP and enter your Workable Subdomain and API Key.
- 02 Connect the service through any compatible AI client like Cursor or Claude.
- 03 Your agent gains immediate access, allowing you to start managing recruitment tasks using plain language queries.

The bottom line is that you manage your entire recruiting machine by talking to your agent, not by clicking buttons in a dashboard.

Built For

This MCP targets the HR and Talent teams who are tired of jumping between dashboards, exporting CSVs just to find one detail, or spending time on repetitive data entry. It's for anyone whose job requires constant visibility into candidate pipelines and job metadata.

Recruiter

Uses this MCP to quickly check candidate statuses across multiple jobs or programmatically register new sources when a hiring push is needed.

HR Manager

Monitors the overall progress of various recruitment pipelines and reviews job metadata without having to open the main dashboard.

Hiring Manager

Asks for summaries of specific candidate groups or lists all active jobs to keep track of department needs on the fly.

What Changes When You Connect

- 01 Instead of navigating job boards manually, you can use the `list_jobs` tool to get a complete list of active and archived openings instantly. Your agent knows exactly what jobs are running.

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- 02** You don't have to open 10 different tabs to check candidate status. Asking your agent to `list_all_candidates` gives you a single, consolidated view of everyone in the pipeline.
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- 03** When you find a great passive lead, use `create_candidate` to programmatically register them against a job opening. It cuts out manual data entry and accelerates sourcing.
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- 04** Need background on a promising applicant? The `get_candidate_profile` tool pulls deep details for any candidate, letting you review their experience and status without leaving your workflow.
-
- 05** It keeps your team aligned. Use `list_account_members` to instantly see who's on the recruiting team, so everyone knows who owns which pipeline segment.
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Real-World Applications

Quickly assessing job needs

A hiring manager asks their agent: 'What jobs are currently open?' The agent uses `list_jobs` to reply with a list of all openings, allowing the manager to immediately prioritize which roles need focus without opening the dashboard.

Pipeline deep dive

An HR manager wants to know how many people are in the final interview round. They prompt: 'List all candidates who are currently interviewing.' The agent runs `list_all_candidates` and filters the list based on status.

Onboarding a new source

A recruiter finds an excellent candidate on LinkedIn and needs them in the system. They tell their agent: 'Add Jane Doe for job ENG-101.' The agent uses `create_candidate`, registering her immediately, bypassing manual forms.

Team check-in

An operations team member asks their agent to see who is assigned to recruiting. The agent uses `list_account_members`, giving a structured overview of all active users on the hiring team.

Patterns to Avoid

Jumping between tabs for data

X AVOID

A recruiter has to open the dashboard, click 'Candidates,' then filter by job, and finally search by name. This takes five minutes of clicking.

✓ INSTEAD

Just tell your agent: 'Show me John Smith's profile.' The agent uses ``get_candidate_profile`` directly, pulling all necessary information in one go.

Manual data entry for new leads

X AVOID

A source finds a great candidate but has to copy and paste their email into the Workable web form and select the right job code.

✓ INSTEAD

Instead, tell your agent: 'Register Jane Doe (jane@email.com) against the Product Designer role.' The agent uses ``create_candidate`` for instant registration.

Confusing team roles

X AVOID

A new employee can't figure out who is responsible for which job opening because they have to read permission levels across multiple sections.

✓ INSTEAD

Ask your agent: 'Who are the people on the recruiting team?' The agent uses ``list_account_members`` to give you a clear, current roster.

The Right Fit

Use this MCP if your primary pain point is managing the *workflow* of hiring. You need an agent that can handle sequential tasks: listing jobs, checking profiles, and creating records—all in one conversation. This is for full recruitment lifecycle management.

Don't use this if you only need to read general data from a different source; for example, if you just needed to list connected accounts or get job details without needing the ability to update or create candidates, another simple data retrieval MCP might suffice. If your goal is simply to access a single API endpoint (like getting one profile), you could use a simpler tool type. But when you need an agent to *act* on behalf of the system—creating records and coordinating actions across job listings, candidate pools, and team members—this Workable MCP is what you need.

The Hiring Dashboard Nightmare

Today, tracking a single hiring pipeline means jumping between dashboards. You open the main board to list jobs, then click into a candidate's profile just to see their status, and if you find a new source, you copy all their data into another form. It's constant clicking, refreshing screens, and copying/pasting information across multiple tabs.

With this MCP, your agent handles the complexity. You simply talk to it: 'Show me who's interviewing for the senior role.' The agent accesses the necessary tools like `list_all_candidates` and returns a clean, actionable list. It takes minutes of clicking away, giving you one clear answer.

Workable MCP: Candidate & Job Ops

The repetitive steps that disappear are the deep dives into candidate records and manual job posting checks. You never have to manually list jobs again; you just ask for them, and the agent uses `list_jobs` right away.

Your focus shifts entirely to strategy. Instead of worrying about *where* the data is or *how* to get it, you just tell your agent what you need done. It handles the rest.

Workable MCP – 7 Tools for Recruitment Ops

These tools let you automate core HR tasks like listing job openings, retrieving candidate profiles, and adding new leads directly through your AI agent.

#	TOOL	DESCRIPTION
01	<code>create_candidate</code>	Registers a new person directly into an open job slot.
02	<code>get_candidate_profile</code>	Retrieves the detailed history, experience, and current status for one specific candidate.
03	<code>get_job_details</code>	Pulls all necessary information about a single job opening, like its full description or requirements.
04	<code>list_linked_accounts</code>	Shows which external accounts are connected to your Workable instance.
05	<code>list_all_candidates</code>	Provides a comprehensive list of every candidate currently in the hiring system.
06	<code>list_jobs</code>	Lists all job openings, both active and archived, for quick review.
07	<code>list_account_members</code>	Retrieves a list of people who are part of your internal hiring team.

See It in Action

Real prompts you can use once this MCP is connected to your AI agent through Vinkius Cloud.

U List all active job openings in our Workable account.



I've retrieved your active jobs. You have 4 openings: 'Senior Frontend Engineer', 'Product Designer', 'DevOps Specialist', and 'Marketing Lead'. Which one would you like to see the details for?

U Show me the details for the candidate 'John Smith'.



I've fetched John Smith's profile. He is currently in the 'Interview' stage for the 'Senior Frontend Engineer' role. He has 8 years of experience and is marked as 'Highly Recommended'.

U Add 'Jane Doe' (jane.doe@example.com) as a candidate for the job 'ENG-101'.



Success! Jane Doe has been registered as a new candidate for job 'ENG-101' (shortcode: senior-frontend). I've added her email and initiated the application process.

Frequently Asked Questions

01 How do I list all active job openings using Workable MCP?

You simply ask your agent to list jobs. The agent uses ``list_jobs`` and returns a comprehensive list of every open role in your account, whether it's currently posted or archived.

02 Can I add a candidate without using the Workable dashboard?

Yes, you can. Use the agent to run ``create_candidate``. You just provide the candidate's name and email, and it registers them instantly against your chosen job opening.

03 What if I need to see a specific person's history?

Run ``get_candidate_profile`` and specify the person's name. It pulls all their historical data, current status, and years of experience in one view.

04 Does Workable MCP help me manage my team structure?







Yes, you can run ``list_account_members``. This provides a clear roster of who the recruiters are and what roles they have within your organization.

Go Live in 60 Seconds

Get your connection token from cloud.vinkius.com, then paste the endpoint URL into any MCP-compatible client.

YOUR MCP ENDPOINT

```
https://edge.vinkius.com/[TOKEN]/mcp
```

CLIENT	WHERE TO CONFIGURE
 Claude AI	Profile → Customize → Connectors → "+" → Add custom connector → Paste endpoint
 Cursor	Settings → Features → MCP Servers → "+ Add New MCP Server" → Type: SSE → Paste endpoint
 VS Code	Ctrl/Cmd+Shift+P → "MCP: Add Server" → add <code>"workable": { "url": "..." }</code>
 Windsurf	MCP Settings → <code>mcp_settings.json</code> → Add endpoint URL
 ChatGPT	Settings → Tools & plugins → Add MCP server → Paste endpoint
 Gemini	Extensions → Add MCP Server → Paste endpoint URL

ASK AN AI ABOUT THIS

Let your preferred AI explain this MCP server

-  **Ask ChatGPT** 
-  **Ask Claude** 
-  **Ask Perplexity** 
-  **Ask Gemini** 
-  **Ask Grok** 

READY TO CONNECT

Workable is live on Vinkius Cloud.

Get your connection token, paste it into your AI agent, and start building. No SDK. No deployment. Just results.

[Start at cloud.vinkius.com](https://cloud.vinkius.com) →

vinkius.com · support@vinkius.com

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